

BERHAMPUR UNIVERSITY ON THE PATH OF PROGRESS

RECENT NAAC ACCREDITATION: SPECIAL DISTINCTION ACHIEVED BY BU

Berhampur University has become the first and the only state-funded University in the history of Higher Education of Odisha (since 1943, i.e. the year of established of Utkal University) to be accredited by NAAC with “A” Grade. No other state-funded University has a valid accreditation as on today. The University could achieve this special distinction despite facing some major setbacks in recent past. It has successfully overcome those hurdles through collective action. Previously, the University had gone in for the first round of accreditation in the year 2002 under the able leadership of the then Vice Chancellor Ms. Bandana Jena, IAS and had secured B⁺ Grade. It should have gone for the next round of accreditation in the year 2007 (after a lapse of five years). Thus, the recently concluded accreditation took place after long gap of 14 years.

GOLDEN JUBILEE CELEBRATION

The University celebrated its Golden Jubilee during January 2-4, 2016. It is significant to note that the University achieved this historic landmark in its historic golden jubilee year. This wonderful coincidence will be remembered by the people of southern Odisha for many more years to come. The GOLDFEST was celebrated by all the stakeholders with pomp and gaiety. The Students’ Union also celebrated its 2-day long Golden Jubilee Students’ Union Annual Function which was attended by three Vice Chancellors and the IG, Police, Southern Range. Many important persons (Founders, former VCs, Registrars, Students’ Union Presidents, People’s Representatives, etc.) were felicitated on the occasion of the Golden Jubilee Function.

FIGHTING WITH NATURAL DISASTERS: COLLECTIVE ACTION

Then entire University was adversely affected by super cyclone “Phailin.” The eye of the storm landed on the University premises on 12th October 2013 night. More than 25,000 trees got uprooted. All buildings and other infrastructure were severely damaged. There was a total collapse of the system. The Phailin caused some irreparable damage to the University. More than a dozen teams (including a UNESCO team and two teams from Centre) visited the campus for reviewing the grim situation. There was even no water supply and electricity for about 5 weeks in the campus. The entire University remained in darkness for 5 weeks. Never ever in the history, the University suffered such a major setback. The University was pushed at least 10 years back on a developmental scale due to this unprecedented natural disaster. However, thanks to the combined untiring efforts of the student community, employees, campus dwellers and district administration, the University could manage to be partly functional within a record time of 5 weeks. Meanwhile, all the undertaken major renovation and repair works have been completed. The University now wears a very colourful look.

MAJOR ACTIVITIES

Teaching and Research

1. A Research Cell with a Research Director and Research Coordinator has been established to sort out research-related problems of scholars. Of late, the University has also taken initiative to upgrade the “Research Cell” into a “Research and Development” Cell for streamlining research activities and undertaking more socially relevant research.
2. A Berhampur University Research Forum has been established to provide a platform to the scholars to share their research findings
3. Hon’ble Minister of Higher Education and Principal Secretary, Higher Education organized an Academic review meeting at BU. An academic stock taking was made during the meeting.
4. BU has got the permission to fill up 52 teaching posts from Department of Higher Education, Govt. of Odisha. The University has already filled up 24 posts.
5. All the post graduate departments have modified their syllabus and the choice-based credit system has already been introduced from the academic session 2015-16.

6. Two of the Departments namely, Odia and Marine Science, have been availing financial assistance for research under UGC Special Assistance Programme (SAP).
7. Many young teachers have recently submitted research project proposals to different national funding agencies (it is now mandatory for the lecturers and readers to have research projects and publish at least two research papers in an academic year)
8. The University has received a major research project to the tune of 3.7 crore on “Endangered languages” from University Grant Commission, New Delhi
9. Alumnae Associations have been formed by a majority of the departments. Those departments have already organized their Alumnae meet.
10. Guest faculty was engaged in all those post-graduate departments where there is shortage of hands for teaching.
11. All the departments have now two smart classrooms with wall mount LCD projectors, smart boards, motorized screen and acrylic podium. Very soon public address system will be provided for each smart class room from RUSA grant.
12. Promotion of interdisciplinary research
13. BPCC Centre has been supplied with 50 new computers for converting it to an “Internet Access Centre”
14. An e-Content Access Centre with 30 new computers has been established in University Library. Besides having INFLIBNET facility, the University has now subscribed to Pro-Quest. As a result, the students and scholars have their access to all the major journals and online books.

Infrastructure Development

1. Mobilized around 80 crores from different funding agencies, viz. Department of Higher Education, UGC, DST, RUSA grant during 12th Plan period.
2. Submitted the 20-year Perspective Plan to World Bank. BU has been shortlisted for funding by World Bank, and is likely to receive World Bank grant soon.
3. The following construction/renovation-cum-repair projects have been given to agencies like CPWD/PWD/GED/SOUTHCO/BSNL for their completion latest by the December 2016.
 - (a) Human Resource Development Centre (CPWD)
 - (b) Library Annex (CPWD)
 - (c) New Academic Block (Social Science-1) (PWD)
 - (d) New Academic Block (Social Science-2) (CPWD)
 - (e) New Academic Block (Science-1) (CPWD)
 - (f) 300-bedded Ladies Hostel (CPWD)
 - (g) Another 100-bedded Ladies Hostel (PWD)
 - (h) Common Kitchen-cum-Dinning Place for the Boarders of Ladies Hostels (PWD)
 - (i) Central Instrumentation Centre (CPWD)
 - (j) Toilet Complex for all Hostels (PWD)
 - (k) Electrical Renovation and Repair and installation of Hi-Max (GED/SOUTHCO)
 - (l) Renovation and Repair of Labs (CPWD)
 - (m) Smart Classrooms (CPWD)
 - (n) WI-FI Campus (BSNL)
 - (o) Solar Light (ORIDA)
 - (p) Renovation and Repair of Roads (3.1kms) (PWD)

The following new buildings with state of the art infrastructure have already been handed over by CPWD to BU:

- (a) Guest House Annex (with 8 additional VIP suites)
- (b) New Syndicate Hall and Extension of AD Block
- (c) A new Air-Conditioned Conference Hall

The Building Committee of the University has approved the following new proposals:

- (a) Central Instrumentation Centre with the following facilities:
Central Instrumentation Lab., Science Lecture Theaters (8 in nos.), R&D Division, Innovation-cum-Incubation Centre, State of Art Gallery (Building will be constructed from RUSA fund, Implementing Agency: CPWD)
- (b) Extension of South Odisha Cultural Study Centre

Forthcoming Projects

- (c) Construction of Road (3.1kms roads within the campus has already been handed over to PWD for renovation and repair. This work will start soon)
- (d) Golden Jubilee Gate (Plan has already been approved, work has been awarded to CPWD)
- (e) Construction of Foundation Statute in front of SBI, Bhanja Bihar

Soft Skill Development (Add—on Courses by BU and NIRD&PR, Hyderabad)

- Introduced three Add-on courses (1) Communicative English for Development Professional, (2) Basic Computer Application for Development Professional and (3) Personality Development in collaboration with NIRD&PR with the objective of developing soft skills among students. Faculty members from NIRD&PR also take classes for these Add-on courses. Certificates are given to all those students who complete these add-on courses (joint certification by BU and NIRD&PR)

Organisation of National Youth Festival

- The University organised the All India Youth Festival for Central Zone during November 25-29, 2014 which was attended by 750 participants from different parts of India. The festival was supported by AIU and Ministry of Culture, Govt. of India. A Festival of such a scale took place for the first time in the history of BU. The festival provided ample opportunity to the students of BU to interact with students coming from different parts of India. The mega event provided new exposures to our students. It may be noted here that students of BU also won medals in three different competitions.

Establishment of Career and Placement Assistance Cell

- The University has already established a Career and Placement Assistance Cell. 57 students of BU got placed in TCS through campus organized by the Career and Placement Assistance Cell. For the first time a corporate sector visited BU for students' placement.
- The University has sanctioned Rs.7.5 lakh for the functioning of the Cell under the leadership of Chairman, PGC

New Initiatives

1. Instituted the *Kabi Samarat Upendra Bhanja* National Award for literature for the first time in the history of BU. Professor K. Daruwalla, a Padmashree awardee for literature, was the first recipient of the award in 2014. Dr. Giriraj Kishore, again a Padmashree awardee for literature, was the recipient of the award in 2015.
2. Instituted the '*Dakhina Odisha Loka Sanskruti Samman*' in the year 2015. Two eminent persons of Southern Odisha received this *Samman* in the year 2015.

3. Re-introduced Gold Medal almost after three decades, 22 gold medals were awarded to students in 2014 and 40 gold medals were awarded to students in 2015.
4. Organised Spoken Tutorial Programme in collaboration with IIT, Bombay for imparting training to students on some basic computer softwares
5. Organised Virtual Tutorial Programme for distance learners and students from educationally and socially backward communities to promote equity. Soft copy study materials will be provided to them almost free of cost. Students from general background can also benefit from the programme; however they have to pay a nominal fee for procuring the CDs.
6. Instituted University Level Research Fellowship for P.G. departments of the university to promote research in P.G. Departments
7. Creation of a 'Herbal Garden' with the support of Department of Forest and Environment
8. Launching of 'Go Green Plantation Programme' in collaboration with Department of Forest and Environment; this programme was inaugurated by Hon'ble Governor.
9. Organization of Students' Talent Search through Students' Union of BU
10. Introduction of 'Instant Repeat Examinations' for 3rd and 4th semester students who failed only in one or two subjects. The examinations will be conducted within 15 days of the publication of results and the results of those candidates will be announced within a month. Thus, the candidate will not lose one year as per the previous practice.
11. Increase of seats at Master's and M. Phil levels in all departments.
12. Production of a documentary movie titled "Resilience Spirit" documenting the untiring efforts made by the University Community to fight against the natural disasters and help the University to move forward on the path of progress. It is basically a movie on collective action.
13. Upgradation of the University Website (one will find latest information on all aspects)
14. Organisation of memorial lectures (three such lectures have already been delivered)
15. Publication of the University Newsletter (three have already been published for wider circulation)
16. Direct interaction meeting between students and VC on various matters relating to students welfare
17. Organisation of Fresher's Induction Programme for 2015-16 academic session
18. Book Exhibition wherein many leading book publishers displayed their publications
19. Initiated GO Green campus, Tobacco free Campus, No smoking Zone
20. Glow Signboards and Department Nameplates in all important places and buildings

Students' Welfare

1. Recruitment of 24 faculty following UGC guidelines after a long gap
2. A new ambulance (Bolero) has been procured by the University from NALCO for its use by students and campus dwellers
3. Two new ladies hostels have been constructed and made functional to accommodate more female students of P.G. Departments
4. Boarders of hostels have been provided with new multi-gym (boys), treadmill (girls), LED TV, cots, inverters and water coolers
5. A new bank (Canara Bank) will start functioning in campus from the new academic session
6. The SBI Collect system has already been introduced. Students can now get them admitted, deposit their fees and avail many similar services online.
7. A national level book exhibition was organized to facilitate students, scholars and faculty to select books for procurement by the university library

8. Renovation and repair works of hostels are either completed or underway
9. Posted one Office Assistant per each post-graduate department (previously two departments used to have one office assistant)
10. Students' Union room has been completely renovated and modernized
11. BURSA building for research scholar has already been established
12. The University organised a Book Exhibition during August 12-14, 2014 for procurement of books by various Departments/Centres. A large number of publishers participated in the Book Exhibition. New books and journals were purchased as recommended by students and faculty members
13. Procurement of e-library database such as PRO-QUEST, INFLIBNET, SPSS software, INFONET, NPETEL, e-PPT, e-journals and books, IT and Wi-Fi facilities.
14. Establishment of e-content Access Centre with 30 new computers.
15. Establishment of Smart class Room with wall mount LCD projector, smart board, motorized screen, acrylic podium, green/white board and uninterrupted power supply.
16. New fans, tube lights and switch boards in departments and hostels
17. HODs' rooms have been well-furnished
18. Purchase of 183 Computer systems, 17 Projectors, 20 numbers of motorized screens.
19. Up-gradation of library with renovation and repair work, purchase of books, journals and periodicals
20. Establishment of Girls' Counselling Centre in the Department of Home Science to provides counselling to girls under difficult circumstances
21. ICT enabled teaching-learning: PowerPoint presentations using LCD Projector and Use of Internet resources
22. Professional motivation for UGC-CSIT-NET, UGC-NET, SLET, ATE/CAT, GRE, TOFEL, GMAT, Central/State services, Defense, Civil services.

Project Work of Students in Collaboration with Corporate Sectors

1. National Informatics Centre (NIC), Government of India
2. Indian Space Research Organization (ISRO)
3. NIRD & PR, Hyderabad
4. Gopalpur Port
5. Department of Forest and Environment
6. Bhaba Atomic Research Centre
7. Indian Rare Earths Ltd., Chatrapur
8. J.K. Paper Mills, Rayagada
9. National Aluminum Company Limited, Damanjodi
10. Hindustan Aeronautics Limited, Sunabeda
11. IIT, IISER, NISER, IISC Bangalore and NIT

Promotion of Research

1. The University did not have any focus areas on research. Now it has been decided as a matter of policy to take up researches which are socially relevant. Keeping in view the region's requirement, three focus areas have been identified for research works, i.e. disaster mitigation and management, water scarcity and short and long-term migrations.
2. Department Research and Development Committee (DRDC) is now renamed as Subject Research Committee (SRC) as per recommendation of UGC.

3. The teachers of UG and PG colleges are encouraged to apply for various Major/Minor research projects through University College Development Council (CDC)
4. Internal Quality Assurance Cell (IQAC) of BU has been re-activated. It has now taken of lot many activities to promote research. The members of the Cell meet to discuss on various issues relating to research, teaching and extension education.
5. The teachers of constituent/affiliated colleges are also encouraged to apply for various fellowships such as Commonwealth, Fulbright, Indo-Shastri Canadian Fellowship, Erasmus Mundus Fellowship.
6. University Research Cell with a Research Director and Research Coordinator facilitates smooth functioning of research projects.
7. The University has signed Memorandum of Understanding (MoU) with five international universities to promote research collaboration and student exchange programme in areas of mutual interests. MoUs have also been signed with two reputed National Institutes; i) National Institute of Rural Development & Panchayati Raj (NIRD&PR) ii) Indian Institute of Technology Bombay, Mumbai. Efforts are being made to sign MoU with CSIR National Institute of Oceanography (NIO), Goa and Integrated Coastal Zone Management Authority, Project Directorate (ICZMP), Bhubaneswar, Odisha and Chilika Development Authority, (CDA), Bhubaneswar.
8. The University has introduced a scheme called "University Research Fellowship" to support research scholars to pursue research. Each Department of the university is offered one University Fellowship with a monthly stipend of Rs 5000/-. Annual contingency amount Rs. 3000/- is also provided to each University Research Fellow.

Students' Initiatives

1. Organisation of National Youth Festival in 2014 wherein more than 750 students from various universities of the country participated
2. Organisation of Talent Search to locate talents in students
3. Blood Donation Camps
4. *Swatcha Bharat*: Cleaning the campus, organization of street play, debate, etc.
5. Go Green initiatives
6. Cleaning of Sea Beach at Gopalpur by students of Social Work of Berhampur University

Establishment of New Centres/Institutions

1. A new Medical College will start functioning at Koraput from this academic session. This college will be affiliated to BU. The Syndicate has already approved the proposal and the Local Enquiry Committee will soon visit the college and submit its report. Students will be admitted to this college from the current academic session.
2. The South Odisha Cultural Study Centre has been established for promoting research on South Odisha culture. A new building has been given to the Centre. The Centre has already organized many activities in terms of organization of memorial lectures, conduct of seminars, institution of *Dhakina Odisha Lok Sanskruti Samman*, etc. The Centre has a wonderful collection of palm scripts and tribal artifacts. The members of the NAAC team highly appreciated the activities of the Centre and felt that it has tremendous scope for inter-disciplinary research on cutting edge concepts.
3. The University proposal for the establishment of an Innovation-cum-Incubation Centre has already been accepted by the Department of Science and Technology, Govt. of Odisha. It has already received a sum of Rs.99.99 lakh for undertaking three projects, viz. (1) Igniting Youth (Talent Search Programme) (2) Value addition to dry fish (3) Targeted drug delivery.
4. Nursery Interpretation Centre has been established in collaboration with Forest department, Govt. of Odisha

5. Establishment of School of Education with 50 Regular B.Ed seats (students will be admitted this year); already approved by NCTE, New Delhi
6. Another 200 B.Ed seats through Open Distance learning mode is under consideration by NCTE

Organisation of International Conference

1. The Department of Chemistry (February 6-8 2015) and the Department of Business Administration (April 6-8, 2015) organized international conferences which were attended by many overseas scholars.
2. Total about 43 international and national conference/workshop have been organised in the University in the recent past

Signing of MoUs

1. National Institute of Rural Development and Panchayati Raj (NTRD&PR)
2. National Fisheries Development Board (NFDB)
3. IIT Mumbai: Computer Literacy Programme
4. Karl Ebrahd University, Tubingen, Germany
5. Aarhus University, Denmark
6. Groningen University, The Netherlands
7. College of James, USA
8. Abomey-Calavi University, Republic of Benin
9. Walsh College, Michigan, USA

Administrative Reforms

1. University website has been updated.
2. The procedure for obtaining Equivalent Certificate has been simplified.
3. Office restructuring has been done.

NAAC Accreditation and IQAC

1. No initiative was taken in the past for NAAC re-accreditation. The present administration took the initiative after a long gap of 14 years.
2. International Quality Assurance Cell (IQAC) has already been formed. The IQAC has done wonderful work and taken many new initiatives in the recent past.

Reform in Examination

1. A Vice-Chancellor's conference was organized at BU during March 2-3, 2015 for the finalization of +3 Degree Syllabus under Choice-Based Credit System (CBCS). Besides seven Vice-Chancellors, the workshop was attended by Controller of Examinations, Chairman of Post-Graduate Council and Chairman of Board of Studies of seven Universities.
2. Introduced new certificate format in BU with many security features.
3. A number of meetings have been organized for examination reforms and a committee constituted for this purpose has submitted its report

Games and Sports

1. The Sport Council Complex which was completely damaged during the Phailin has been completely renovated.
2. A 21-station Multi-Gym has already been procured and installed for students' physical fitness activities.

3. 14-station Multi-Gym will be supplied to all boys hostels and walker will be supplied to all ladies hostels
4. Allowances given to students for participating in inter-college and inter-varsity tournaments have been considerably hiked.
5. *Khoko* was introduced as a new game for inter-college competition
6. Construction of Volleyball/Badminton courts in different hostels
7. Second Basketball Court has been completed

Extension Education

1. A post-Phailin scenario review meeting was held chaired by Hon'ble Governor, the Chancellor of BU
2. Adopted 10 Villages in 7 districts
3. Distributed 5 three wheelers and Solar lights to Self-Help Groups and 4 Bolero Pick Up Vans to 4 self-help groups
4. 50 NSS volunteers and 10 Programme Officers of NSS Bureau of BU visited NIRD&PR, Hyderabad for participating in an orientation programme to work in our adopted villages
5. Four dormant NSS wings of P.G. Departments have been activated and each unit has now taken up NSS activities.
6. A total number of **11250** students, **225 units** and 110 colleges under Berhampur university jurisdiction are involved in various NSS activities
7. **31** NSS camps have been conducted during 2010-2015. The camps basically conduct awareness programmes on the following thrust areas like, sanitation awareness, "Gyanalok-educational awareness, watershed management, AIDS, plantation programme, right to information, health hygiene, save the girl child, consumers' awareness, herbal gardening, blood donation etc.
8. A plantation programme has been launched by BU in collaboration with Forest Department during the post-phailin phase. The programme was inaugurated by Hon'ble Governor of Odisha
9. Extension Education has been given more attention and students are participating in different extension programmes such as plantation, swachha bharat, blood donation, organization of street play, etc.
10. A batch of students of the Dept. of Marine Science recently visited NIRD&PR as part of their field trip.
11. School of Education has been established with 50 Bed seats (approved by NCTE Team).

Students' Activities

1. Village Adoption
2. *Swach Bharth Abhiyan*
3. *Rajiv Khel Abhijan Yatra*
4. Organisation of Voter Awareness Campaigns
5. Organisation of street plays on HIV-AIDS
6. Conduct of baseline survey in our adopted villages
7. Organisation of rallies and campaigns on Health and Sanitation
8. Supply of 100 Solar lanterns for 50 country-made boat sailors to reduce the hazards for fish catch during night times (in collaboration with NIRD&PR)
9. Supply of Sewing Machines costing Rs 40,000/- to the SHGs in Gopalpur (in collaboration with NIRD&PR)

10. Campus beautification
11. Awareness campaigns on AIDS/ HIV
12. On 26-06-2014, His Excellency the Governor of Odisha Dr. S.C Jamir inaugurated Post-Phalin Plantation Programme in the university campus by planting a tree; a post-phalin initiative taken students with the motivation provided by the Vice Chancellor
13. On 12-11-2014, Bureau organized *Rajiv Gandhi Khel Abhiyan* rally in the university campus in which more than 200 volunteers participated.
14. During 29-30 November, 2014 the Vice-Chancellor inaugurated *Swachh Bharat Abhiyan* in the university campus with more than 15 POs, 700 volunteers and students of University High School and P.G. Departments.

Employees' Welfare

1. 27 Junior Assistants have been promoted to Senior Assistants with age relaxation
2. A sum of Rs.50,00,000/- (fifty lakh only) has been deposited with PWD for renovation and repair work of employees' quarters
3. New Pension Scheme, 2005 and RACP have already been implemented
4. **Resignation and CAS introduction for faculty has been initiated.**

Visit of Important Dignitaries

1. His Excellency Governor of Odisha visited the University four times in connection with different issues.
2. Hon'ble Chief Minister of Odisha visited BU in 2015 and inaugurated 10 different development projects to be undertaken by BU
3. Hon'ble Minister of Higher Education and Principal Secretary to Higher Education, Govt. of Odisha visited the campus and did an academic review on 14th November 2014.
4. More than a dozen overseas scholars visited BU during the past 3-year period.
5. Dr. M.V. Rao, Director, NIRD&PR, Hyderabad visited the University twice.
6. Dr. Kurt Larsen of World Bank visited the University on 6th May 2014 to make assessment of possible funding to BU by World Bank
7. Professor Furquan Qamar, Secretary General, Association of Indian University, New Delhi, Professor Ranbir Singh, President, Association of Indian University, New Delhi and Professor D.P. Singh, Director, NAAC, Bangaluru, visited the University last year.
8. Nine Vice-Chancellors assembled at BU for giving final shape to CBCS which has already been introduced at undergraduate level in all autonomous colleges under BU from the academic session 2015-16. The same will be introduced in all other affiliating colleges from the academic session 2016-17.
9. Professor Daljit Singh, Vice-Chancellor, Bahra University, Simla and Professor B. Panda, Vice-Chancellor, Maharashtra National Law University visited BU and delivered lectures at a NAAC preparatory workshop (13th September 2015)
10. Harold Mondol, M2 Enterprises Solar Lamp, USA visited the Department of Business Administration and delivered an invited lecture on 13th February 2015.
11. Laura Frost, Walsh College, USA visited the Department of Business Administration and delivered an invited lecture on 13th February 2015.
12. Dr. Lisa Züfle, Karl Eberhard University, Tübingen, Germany visited the University and delivered lecture on 07th February 2015.
13. Mr Maximilian Priester, Karl Eberhard University, Tübingen, Germany visited the Department of Business Administration and delivered an invited lecture on 07th February 2015.

14. Professor Roland Hardenberg, Karl Eberhard University, Tubingen, Germany visited the University and delivered Sadasiba Tripathy Memorial Lecture in 2015.
15. Dr. Andrea Hardenberg, Karl Eberhard University, Tubingen, Germany visited the University and delivered lectures during 2015.
16. Dr. Kurt Larsen of World Bank visited the University on 6th May 2014 to make assessment of possible funding to Berhampur University by World Bank after the devastation by the Very Severe Cyclonic Storm (VSCS) Phailin.
17. Professor James J. Mc Hann Junior, Walsh College, Michigan, USA, Fulbright Scholar, visited the Department of Business Administration during February-March 2014 and delivered several lectures.
18. Professor Roland Hardenberg, Karl Eberhard University, Tubingen, Germany visited the University and delivered Sadasiba Tripathy Memorial Lecture during 2014.
19. Dr. Andrea Hardenberg, Karl Eberhard University, Tubingen, Germany visited the University and delivered lectures during 2014.
20. Dr. M.V. Rao, Director General, NIRD&PR, Hyderabad visited the University and participated in the memorial lecture programme on 17th August 2013.
21. Professor Fr. Charles Borges, Professor, Loyola University, Maryland, USA delivered an Invited Lecture on 24th July 2013 organized by Centre for Canadian Studies, Berhampur University.
22. Professor V. R. Neralla, Scientist, Environment Canada, delivered an invited lecture on Global Warming, its impacts and challenges on 19th January 2012.
23. Professor David K Carson, Palm Beach University, Florida, USA visited the Department of Home Science on 31st December 2010 and conducted Workshop on Youth Development.
24. Professor Girish Kumar, Professor, Department of Electrical Engineering, IIT Bombay, Mumbai delivered an invited lecture on the "Cell Phone-Tower Radiation Hazards and Solutions" on 30th January 2010 at Berhampur University.

Institutional Leadership

1. Took the initiative for NAAC accreditation after a long gap of 14 years
2. Built conducive environment by involving all stakeholders before the visit of the NAAC team
3. Provided effective leadership for staging mega events like Youth Festival and Golden Jubilee Function (GOLDFEST)
4. Many MoUs are signed and new initiatives are taken up under his dynamic leadership
5. NAAC Peer Team in its report has highly appreciated the institution leadership and written a couple of paragraphs on the leadership provided by Vice Chancellor to the University
6. Attended a World Educational Leadership Programme held in South Korea in 2014
7. Could bring many eminent scholars of national and international repute to Berhampur University
8. Attended an international conference in Ireland in 2015
9. Published a special issue of the journal *The Oriental Anthropologist*, 14 (2) 2014 along with Spyros Spyrou (Cyprus), Andrea Hardenberg (Germany) and Gabriele Alex (Germany) focusing on "Children and Youth in a Changing World".
10. Brought out the 9th and 10th volumes of the series *Contemporary Society: Tribal Studies*; one focusing on "Health in the Context of Tribal Culture" (2014) and the other on "Tribal Children and their Childhood" (2015) (Published by Concept Publishing Company, New Delhi); Already brought out 8 volumes of *Contemporary Society: Tribal Studies* jointly with Professor Georg Pfeffer of Free University of Berlin, Germany
11. Visited more than 45 affiliated colleges of BU to review the academic progress, participate in seminar and workshop, students' programme, NSS activities, etc.

12. Has been a Member of the Governing Council of Association of Indian Universities (AIU) since August 2013
13. Chaired one of the four sessions of All India Vice Chancellors' Conference held in Lovely Professional University in 2015; chaired a session of Central Zone Vice Chancellor Conference in 2015; co-chaired another session of North zone Vice Chancellor's Conference in 2016.
14. Inaugurated *Swachh Bharat Abhiyan* held in the university campus with more than 15 POs, 700 volunteers and students of University High School and P.G. Departments during 29-30 November, 2014.
15. Successfully recruited 24 faculty after a long gap
16. Most of the Departments have organized Alumni Meetings with the constant motivation of BU
17. University has done SWOC (Strength-Weakness-Opportunity-Challenges) analysis for its future development.

New Publication Initiatives by BU

1. Newsletter
2. University Research Journal
3. Research Scholar Profile
4. Faculty Profile
5. AQAR and SSR
6. Research Compendium (containing information on all books published by faculty, completed research projects, ongoing research projects, fund generated by the University (This was highly appreciated by NAAC Peer Team))

Go Green Initiatives

1. Installation of alternative Solar Energy (50 solar street lights, From OREDA, Govt. of Odisha)
2. Installation of Dustbins and Community Dustbin (28 dustbin and 02 community dustbin)
3. Installation of rain-water harvesting and recharging (From WRSC, GWS&I, Govt. of Odisha)
4. Creating 'GO GREEN' awareness among all the stakeholders
5. Conservation of Wild -life (Deer Park)

Establishment of New Cells

1. **The Placement Cell:** The Placement Cell organizes job fairs and conducts interviews, facilitating proper placement of the students
2. **SC/ST Cell:** The SC/ST Cell has been established with a view to strengthening the administrative machinery for planning, evaluation and monitoring of the policies of the Government of India in the field of higher education as well as the programmes of the University Grants Commission with the objective to improve the living conditions of Scheduled Castes and Scheduled Tribes candidates.
3. **Women Sexual Harassment Redressal Cell:** Women Sexual Harassment and Redressal cell is constituted with a Chairman, two members, and a convener. This cell examines the representation submitted for redressal of grievances related to sexual harassment of students and teaching/non-teaching staff in the campus.

Renovated Structure with Complete New Look

1. Internet Access Centre
2. e-Content Assess Centre

3. Guest House with the new Annex (can be compared with a three star)
4. South Odisha Cultural Study Centre
5. Indoor Sports Complex
6. New Multi-Gym Centre
7. Students' Home
8. Students' Athletic Club
9. Students' Union
10. P.G. Council Conference Hall
11. New Conference Hall
12. New Syndicate Hall
13. Old Syndicate Hall
14. R.P. Padhy Library
15. Administrative Block
16. Research Scholars' Common Room
17. Classrooms (converted into smart classrooms with LCD projectors, motorized screen, smart board, acrylic podium, inverter for uninterrupted power supply; soon two number of public address system will be provided to each department)
18. Renovated Science Labs with new look
19. Department Computer Lab (each department has been provided with five nos. of computer and they will receive three more in about a month long time)
20. Hostel with new facilities (common room with LED TV, water cooler, multi-gym (15 station) vitrified tiles; each hostel will soon have a toilet complex soon) renovation of electrical wirings and fittings, volleyball/badminton courts
21. Open Air Theatres (*Bhanja Mandap*)
22. Record Room
23. Bus Stop and Parking Shed

Future Plans

1. Second Campus for BU keeping in view of the proposed expansion of Rangeilunda Air Strip
2. Establishment of R&D Cell
3. Establishment of Satellite Campus at Rayagada (promoting vocational education in remote areas; Hon'ble Chief Minister has already laid the foundation stone of this proposed Campus)
4. Establishment of three new Departments (1) Dept. of Women Studies by upgrading the existing WSRC (2) Dept. of Pharmacy by upgrading SPER) (3) Dept. of Studies for Natural Disasters
5. New Central Instrument Centre having R&D cell, Innovation-cum-Incubation Centre, IQAC Cell, New state-of-art studio (Rs.7.00 crore will be spent from RUSA grant for the establishment of this Centre)
6. Construction of quarters for teachers and employees (100 in numbers)
7. As a "A" accredited institution, proposals for DRS, SAP and Centre of Excellence will be sent to UGC soon.